

## Prevent Agenda Policy.

### Introduction

The purpose of this policy is to set out the obligation of all employees or those working on behalf of The Rail Academy (TRA) - whose work brings them into contact with vulnerable people in line with the Prevent Agenda scheme.

### Definitions

Section 26 of the Counterterrorism and Security Act 2015 (The Act) places a duty on certain bodies, in the exercise of their functions, to have "due regard to the need to prevent people from being drawn into terrorism".

TRA considers the Governmental definition of extremism: 'Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs; and/or calls for the death of members of our armed forces, whether in this country or overseas'.

As an End Point Assessment organisation, we have a responsibility to promote the welfare of vulnerable people and keep them safe.

### Principles

- All employees are issued with a copy and briefed on TRA-L1-INT-006 Safeguarding Policy and advised to read and understand it.
- All employees will be expected to complete Prevent Training and understand or identify the following:
  - The importance of promoting British values.
  - Disclosures by learners of their exposure to the extremist actions, views or materials of others.
  - Learners accessing extremist material online, including through social networking sites.
  - Learners voicing opinions drawn from extremist ideologies and narratives.
  - Learners using extremist or 'hate' terms to exclude others or incite violence.
  - Learners displaying Intolerance of difference, whether secular or religious or, in line with our Equalities Policy, views
  - Anti-western or anti-British views.

### Recording Sensitive Information

We are committed to maintaining confidentiality wherever possible. All allegations/concerns raised by TRA employees will be recorded by Operations Director and a summary submitted to the TRA EPA Governing Sub Committee, TRA Management Meeting and TRA Board Meeting. Information recorded shall be factual and not based on opinions and retained in compliance with Data Protection Regulations.

### Safeguarding Lead - Operations Director

#### Management

- TRA will closely follow any learner Employer's agreed procedure and/or Safeguarding bodies for safeguarding individuals vulnerable to extremism and radicalisation.
- TRA will actively engage with stakeholders where relevant.
- TRA will help support learners who may be vulnerable to such influences as part of our wider safeguarding responsibilities.
- Where TRA believe a learner is being directly affected by extremist materials or influences, we will ensure that the Apprentice is offered support. In such instances we will advise the Employer to prevent extremism

### Cath Bellamy, Managing Director

The Rail Academy

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